All	Inspire, Create, Grow Together Strategic Goal One All students will have access to relevant, meaningful teaching and learning experiences				
		Mid 20	23 End	2024	2025
To enhance our curriculum to reflect the special nature of Oruaiti School.	<ul> <li>Review and develop the current school curriculum identify areas to reflect our local curriculum/ local curriculum to be completed. Integrate the Aotearoa NZ curriculum into planning.</li> <li>Whole staff and community to have input into a curriculum specific to the special nature of Oruaiti School, incorporating the history of the school, community and rohe (Ngati kahu and Ngati kahu ki Whangaroa)</li> <li>To invite and visit other schools, community, whanau, hapu and iwi where environmental education is paramount in their curriculum.</li> <li>Provide PD for staff in areas of needs expertise and/or interest. Developing passion projects for students.</li> <li>Graduate profile for teachers linked to school vision, embed this in term planning and share this with students.</li> <li>Curriculum is accessible through class sites during face to face while in class or online. This includes learning new concepts.</li> <li>Create a safe learning environment where students can express and share their identity and ethnicity and celebrate differences.</li> </ul>		Lind		
To plan integrated learning programmes to lift student achievement for all learners and to cater for diverse needs.	<ul> <li>To identify priority learners within the school (Above and Below expectation) and regularly update and monitor progress on students who are well below expectation.</li> <li>To structure class groupings and teacher expertise creatively to provide for the needs of identified students.</li> <li>Continue and expand on whanau classes after school where needs and interests are identified or encouraged by our community.</li> <li>Continue Reading Recovery in the junior school and incorporate structured literacy through the school</li> <li>Embed school values through PB4L using student, staff and whanau voice to guide direction (sense making tool)</li> <li>Ongoing sharing of learning and achievement with whanau through blogs, seesaw, reporting 3 way conferences etc.</li> </ul>				
To use teacher strengths and passions to provide innovative teaching and learning experiences for all students	<ul> <li>Class teachers to encourage student agency in all areas of the Oruaiti School curriculum.</li> <li>Encourage Growth Mindsets when attempting new learning</li> <li>Encourage Whanau to share their expertise, through environmental projects and/or areas of interest</li> <li>Collection of Professional growth cycle evidence that has measurable goals for staff</li> </ul>				

Oruaiti School and com	Inspire, Create, Grow Together Strategic Goal Two munity will demonstrate leadership through the development of leading edge and sustainability initiatives	N – No	ntinuing		
			023		
To enhance, maintain and expand out outdoor areas to make best use of our	<ul> <li>Planting, building and developing indoor and outdoor areas within our school (bike track, new orchard, gardens, eco-tech)Enviro-tech area and class (links to mark and Robs proposal)</li> <li>Investigate other sustainability and environmental science programmes (agri kids, science fair. Waiheke Nature</li> </ul>	Mid	End	2024	2025
land to provide real-life learning opportunities for the entire school & community	School, Envirotech)  • Learning outside the classroom - variety of camps, OPC, urban and rural.				
,	<ul> <li>All classes to have an enviro focus. E.g Wetlands, worms, compost, bees etc.</li> <li>Develop student responsibility for areas and resources with the school., student leaders, class responsibility,</li> </ul>				
To develop our learner agency and student-led	tuakana teina, etc.  • Develop our Oruaiti Local Curriculum with student and community input.				
curriculum	<ul> <li>Use the graduate profile to develop student agency, ownership of learning and student leadership initiatives.</li> <li>Te Ao Māori woven throughout all our projects.</li> </ul>			<u> </u>	
	Maintain and enhance student leadership group.				
To plan, design and implement sustainability actions that are important to students and their	<ul> <li>To maintain Green-Gold Enviro schools status &amp; embedding the guiding principles in teaching and learning.         (Specific focus on Te Ao Māori &amp; community engagement and involvement)</li> <li>To reduce rubbish going to landfill from our school &amp; community. And continue to encourage students to have rubbish free lunchboxes.</li> </ul>				
communities.	<ul> <li>Strengthen our community pantry (stocked, encourage community use).</li> <li>Guidance from iwi, hapu and other maori experts on tikanga, kaitiakitanga and traditional and modern enviro tikanga.</li> </ul>				
	<ul> <li>Regular community and student input into what is taught and learnt including what we prioritise, what and how we assess growth and next steps as a school and individual learners.</li> <li>Develop the technology programme within our school. Year 7/8 and whole school. STEM an option within this.</li> </ul>				

Inspire, Create, Grow Together Strategic Goal Three To actively engage partnerships between Oruaiti School & key community stakeholders		WT – working towards N – Not yet C – continuing A - Achieved			
		202	23		
		Mid	End	2024	2025
Continue to interact with	Better start to Literacy				
our families/whanau and all	Whanau engagement through utilising skills and involvement in after school learning.				
stakeholders, providing opportunities to encourage	Continue with 'inclusive' school events for whanau and wider community to participate in.				
them to engage as part of our school community.	<ul> <li>Interact with local iwi through marae visits and involvement with school activities. Incorporating Tiriti o Waitangi.</li> </ul>				
	Te Reo PD to give staff and BOT confidence in creating learning spaces that reflect tiriti partnership				
İ	Puberty education/Identity (Y7/8)				
	<ul> <li>To provide information for students relating to career opportunities, community members and other agencies sharing.</li> </ul>				
	<ul> <li>Liaise with secondary schools, industries and employers, re careers and provide information for students relating to career opportunities.</li> </ul>				
Digital communications are	To actively participate as part of the Far North Manaiakalani group.				
used more effectively to share with whanau about	<ul> <li>To hold information sessions for whanau regarding the use of devices and digital technology within school, including cyber safety.</li> </ul>				
the learning of their tamariki and how to	<ul> <li>Upskilling whanau in the use of google, blogs and how online learning is facilitated in our school.</li> </ul>				
support online learning.	To keep our school website updated with information for whanau and the wider community				+
	<ul> <li>Continue to encourage whanau to download our school app to receive notices and alerts directly. Continue to engage via Facebook.</li> </ul>				
Strengthen transition to and from Oruaiti School.	<ul> <li>To work with other schools in our immediate area on schoolwide PD projects, as part of manaiakalani and kahui Ako.</li> </ul>				
	<ul> <li>To continue to invite our local ECE centres to visit and visit local college's. Develop photo information for ECE's. Providing more regular visits.</li> </ul>				
	<ul> <li>Work with schools and whanau to develop and support tamariki transitioning to secondary school. Consult with whanau about how to support them with this.</li> </ul>				
	Implement a transition programme for students entering our school at Year 7.				

## Oruaiti School Targets and Action Plan (Reading) 2023

#### Rationale

Assessment data shows that 32% (62) students are below or well below the expectation for Reading. Of these students 9 were in year eight and have therefore left our school. Seven other student who were also below have also left our school, leaving 46 students below or well below. There is a group of 18 students in year 6 (all of whom are achieving below or well below standard) This group comprises of 11 boys and seven girls, six of the students are Maori. This will form our target cohort in Reading. All other students achieving below expectation will be part of individual class target groups.

### Strategic Goal

To raise achievement of this group of students by more than one year, preparing them for future educational success.

### **Target**

- 75% of all students to be at or above Expectation (NZC curriculum levels) by the end of 2022.
- 100% of students currently achieving at or above the Expectation (NZC curriculum levels) to continue to make progress so that they sustain their level of achievement throughout 2022.
- All of the below cohort of seven girls and 11 boys in Year 6 will make more than one year's progress to be working at the Expectation (NZC curriculum levels) by the end of 2021.

ACTION PLAN	WHO	EXPECTED OUTCOME
<ul> <li>Students will be identified within classes and will be reported on to Principal twice a year.</li> <li>Monitoring of planning and teaching (walk throughs and planning checks)</li> <li>Reading will be taught according to the agreed expectations.</li> <li>Assessment information will be used effectively to determine next steps and plan lessons.</li> <li>Teacher Aides will be used to support reading mileage.</li> <li>Explicit models of shared and guided reading</li> <li>Students will use blogs to share learning.</li> <li>Teachers will look at the use of 'T shaped Literacy' programmes.</li> <li>Some students will receive extra support from RTLiT</li> <li>Use of the Iris tool for observations and self reflection.</li> </ul>	<ul> <li>Class Teachers/Principal</li> <li>Principal</li> <li>Classroom Teachers</li> <li>Classroom Teachers</li> <li>Teacher Aides/Classroom Teacher</li> <li>Classroom Teachers/Principal</li> <li>Classroom teachers</li> <li>RTLit</li> </ul>	<ul> <li>Students will achieve at their expectation or move closer towards this.</li> <li>Students will know their next learning steps in Reading and how they will achieve them.</li> <li>Students will develop vocabulary and concept about print. Students will gain self-confidence.</li> </ul>

## Oruaiti School Targets and Action Plan (Mathematics) 2023

#### Rationale

Assessment data shows that 31% (60) students are below or well below the expectation for Mathematics of these 11 students were year 8 and have therefore left our school, seven other students achieving below or well below expectation have also left our school. Leaving 42 students below or well below. There is a group of 19 students in year six who will be the target group, all students are achieving below or well below expectation. The group consists of ten girls and nine boys, six of the students are Maori.

### Strategic Goal

To raise achievement of this group of students to the appropriate standard for their year level, or more than one years progress if students were achieving well below, preparing them for future educational success.

## Target

- 80% of all students to be at or above the Expectation (NZC curriculum levels) by the end of 2022.
- 100% of students currently achieving at or above the Expectation (NZC curriculum levels) to continue to make progress so that they sustain their level of achievement throughout 2022.
- All of the below cohort of ten girls and nine boys in Year six will make more than one year's progress to be working at the Expectation (NZC curriculum levels) by the end of 2023.

ACTIO	N PLAN	wно	EXPECTED OUTCOME
Students will be identified very reported on to Principal twi		·	Students will achieve at their expectation or move closer towards this.
<ul> <li>Maths will be taught at least</li> <li>Assessment information will</li> </ul>		Principal	Students will know their next learning steps in Mathematics
<ul> <li>determine next steps and p</li> <li>Maths resource audit to ide</li> </ul>		Classroom teachers	and how they will achieve them
<ul> <li>PAT testing in Mathematics November.</li> </ul>	s will take place in March and	Classroom teachers	Students will gain self-confidence.
<ul> <li>Reports generated twice a</li> <li>In class observations in Ma</li> </ul>		Principal	Staff will improve their capability in teaching and assessing
Use of the Iris tool for obset	ervations and self reflection.	Classroom teachers/ Principal/ Students	mathematics.

## Oruaiti School Targets and Action Plan (Writing) 2023

#### Rationale

Assessment data shows that 39% (75) students are below or well below the expectation for writing of these 13 students were year 8 and have therefore left our school, 11 other students who were achieving below standard have also left. Leaving 51 students below or well below. There is a group of 11 students in year 7 who will be the target group. This group comprises of nine boys and two girls. Four of the students are Maori. Two boys are achieving well below expectation.

### Strategic Goal

To raise achievement of this group of students to the appropriate standard for their year level, or make accelerated progress to be closer to the appropriate standard, preparing them for future educational success.

#### Target

- 75% of all students to be at or above the Expectation (NZC curriculum levels) by the end of 2023.
- 100% of students currently achieving at or above the Expectation (NZC curriculum levels) to continue to make progress so that they sustain their level of achievement throughout 2022.
- All of the below cohort of seven boys and two girls in Year 8 will make more than one year's progress to be working at the Expectation (NZC curriculum levels) by the end of 2023.
- All of the well below cohort of two boys will make more than one year's progress to be achieving just below or at the Expectation (NZC curriculum levels) by the end of 2023

	ACTION PLAN	WHO	EXPECTED OUTCOME
to Principa Monitoring checks) Writing will Assessme steps and Teachers' Explicit mowith stude Use of 1-1 Provide ex Work with Students v	vill be identified within classes and will be reported on I twice a year. of planning and teaching (walk throughs and planning I be taught according to the agreed expectations. nt information will be used effectively to determine next plan lessons. Aides will be used to support writing in classes. odels and exemplars of expected writing will be shared	<ul><li>Classroom Teachers/Principal</li><li>Principal</li><li>Classroom Teachers</li></ul>	Students will achieve at their expectation or move closer towards this.  Students will know their next learning steps in Writing and how they will achieve them.  Student's oral language will improve which will flow into written language.  Students will show improvement in spelling and punctuation skills.  Students will be able to identify and engage with other students who may help them in writing.  Students will gain self-confidence.
		Rebecca from Cognition	Students taking responsibility for own learning.  Students will be motivated to write.

Vision: Inspire, Create, Grow, Together  PRINCIPAL'S VARIANCE REPORT 2022 Strategic Goal 1-3							
Annual Goals & Targets	Results (Did we achieve it)	Analysis of Variance (A summary of what happened and why?)	Where to from here				
	GOAL 1 – All students will have acce	ess to relevant, meaningful teaching and learning					
To enhance our curriculum to reflect the special nature of Oruaiti School.	<ul> <li>We are continuing to work on our local curriculum</li> <li>Staff have been involved in a variety of PD</li> </ul>	We have continued to work with Cognition education regarding the local curriculum. We have completed our graduate profile and are incorporating this into our term plans. This was also used by students when commenting on their school reports.  We are continuing to be part of the Manaiakalani Outreach programme which is providing PD in a variety of areas to enhance pedagogy around the use of devices in school.	We have not applied for any external PD for the start of 2023. We will consolidate what we have been working on over the last few years.  We will engage in Ministry PD regarding the curriculum refresh and implementation of the Aotearoa NZ Histories curriculum.				
To plan integrated learning programmes to lift student achievement for all learners and to cater for diverse needs.	<ul> <li>Reading recovery has continued for targeted students.</li> <li>PB4L is continuing to be used within the school relating to our school values.</li> <li>All teachers were involved in Te Hiku Okoro PD to upskill in Te Reo Maori</li> </ul>	Students involved in reading recovery have made accelerated progress. Priority learners were identified in all classes and referred to in planning by teachers. All staff have been involved in PB4L training to develop a matrix for our school expectations	Reading recovery will continue in 2023 Early Literacy support is being incorporated with this. School behaviour management will be based around PB4L.				
To use teacher strengths and passions to provide innovative teaching and learning experiences for all students.	Enviro has continued to be a focus.	We have continuing with a range of enviro projects, developing areas in our school and working with the wider community (Taupo Bay) Wetlands planting, Ducks,	Bike track/adventure playground planning and development by students. We will start 2023 providing our own Tech for year 7/8 students				

Vision: Inspire, Create, Grow, Together	DRINCIDAL'S VARIANCE REPORT 2022 Stratogic Goal 1.					
Annual Goals & Targets	Results (Did we achieve it)	Analysis of Variance (A summary of what happened and why?)	Where to from here			
GOAL 2 – Oruaiti school and c	ommunity will demonstrate leaders	hip through the development of leading edge and	d environmentally conscious initiatives.			
To enhance, maintain and expand out outdoor areas to make best use of our land to provide real-life learning opportunities for the entire school & community	classroom while we waited for another building.	wetlands. Students have been involved in a range of activities, planning and developing projects.	Continue with development of bike track. Classes to be responsible for different areas and environmental projects throughout the year.			
To develop our learner agency and student-led curriculum	completed and students are using it to assess against.	learning experiences can be aligned with the graduate profile. Student leaders were appointed at the start of the year,	Continue using the graduate profile when planning and have students talking about where they are sitting on the profile.  Student leaders will continue to be identified in years 7/8 they will lead activities and support students.			
To plan, design and implement sustainability actions that are important to students and their communities.	Enviro schools guiding principles are incorporated in planning.	oyster catchers in the sand dunes.	Continue with current projects. Install hawk scarer to protect our ducks. Develop our own school tech space integrating school events and needs.			

Vision: Inspire, Create, Grow, Together	PRINC	Goal 1-3	
Annual Goals & Targets	Results (Did we achieve it)	Analysis of Variance (A summary of what happened and why?)	Where to from here
GOAL	3 – To actively engage partnerships b	etween Oruaiti School and key community stake	eholders.
families/whanau and all stakeholders, providing opportunities to encourage them to engage as part of our school community.	to covid restrictions. Wherever possible we found ways to have whanau involved, sometimes small groups or events live streamed.	Whanau were supportive of what we did, understanding the reasons.	We are looking forward to holding all whanau events face to face this year.
effectively to share with whanau about the	Online learning was used again in 2022, when students were absent due to Covid and also school closure for Asbestos	Online learning, google meets for classes. Juniors sharing using seesaw, seniors still using blogs.  Newsletters, reports etc are all sent digitally unless paper copies are requested.	School sites are live. We are continuing to 'be prepared' in case there is a need to move to online learning.
Strengthen transition to and from Oruaiti School.	Transition process was affected by covid restrictions	Secondary schools held 'virtual' transition for students. 4 ½ year old students have continued to visit to help transition to school.	If possible we will have an extended transition programmes for students moving to secondary school. Special consideration will be given to students with special needs. Continue encouraging 4 ½ year olds to start transition visits.

# Strategic Goal One – All students will have access to relevant, meaningful teaching and learning experiences.

- Enhance our curriculum to reflect the special nature of Oruaiti School.
- Plan programmes to lift achievement of all priority learners, with particular attention being paid to our Maori students.
- Use teacher strengths and passions to provide innovative teaching and learning experiences for all students.

		Term 1 2023	Term 2 2023	Term 3 2023	Term 4 2023	Who	Resources	Measure
To enhance our curriculum to reflect the special nature of Oruaiti School.	Strategic planning meeting with all staff and BOT	Term one focus Te Whare Tapa wha- well being, relationships Class sites set up with online learning			Strategic Planning for 2024	Diane, Kaiya, Whole staff All staff	All community stakeholders	Activities planned to reflect Local curriculum. Specific to Oruaiti School and surrounding area.
To plan integrated learning programmes to lift student achievement for all learners and to cater for diverse needs.		Target students identified - school cohort and within classes.  Reading recovery for	Continued monitoring of target students. Mid year report of data.		Analysis of variance, report on target students	Diane All class teachers		Target students will have made accelerated progress (more than one year)
		some students.  Some teachers			<b></b>	Leonie McLean		Student progress
		continuing with Te Reo PD	<b></b>			Diane, Meg, Sarah, Mark, Kaiya	PD Te Hiku Okoro	Increased use of Te Reo within classes
		BSLA programme in NE - Yr 2 classes				Kara Fleming, Michelle Wyatt-Logan Rita MacDonald, Meg Van der Laarse		Improved reading achievement in first year of school
To use teacher strengths and passions to provide innovative teaching and learning experiences for all students			using student voice.	Continued sharing of student learning in digital format.	Reports to whanau, student voice.	Diane Bates ,all staff, students and community.	Report format	Parents/caregivers will be more familiar with evidence relating to student progress and achievement.
		Job description shared with staff. Professional growth cycle set up, overview for the year shared.			<b>-</b>	Diane Bates All staff		Professional Growth cycle evidence for all teachers.

## Strategic Goal Two - to demonstrate leadership through the development of leading edge and sustainability initiatives

- Enhance, maintain and expand our outdoor learning and play areas.
- Develop our learner agency and student led curriculum.
- Plan, design and implement sustainable actions that are important to students and the community.

	Term 4 2022	Term 1 2023	Term 2 2023	Term 3 2023	Term 4 2023	Who	Reso urces	Measure
To enhance, maintain and expand out outdoor areas to make best use of our land to provide real-life	Strategic planning involving all stakeholders	Continuing Enviro class				Rob Arrowsmith, local community leaders, enviro schools co-ordinators		Community projects completed  Bike track completed
learning opportunities for the entire school & community		Planning for Bike track				Rob and experts		School areas improved and/or developed.
		More trees for planting around school and wetlands.			-	Mark and Year 8 students		
To develop our learner agency and student-led curriculum		School wide enviro days Classes to be responsible for different areas e.g				All staff and students		Continued awareness of environment and sustainability.
curriculum		ducks, rubbish Student Leadership group to develop plans for				Individual classes Student leaders, staff		Areas developed in and
		enhancement of areas within school.				and community, Kaiya		around school
To plan, design and implement sustainability actions that are important to students and their communities.	•	Term focus local area- stories relating to history. Aotearoa NZ Histories curriculum integrated. Tech at school for year 7/8	3	Continue involvement with local community, investigate marae visit.	Next steps in learning for reporting	Staff, local community members, Kaumatua		Relationships formed with local iwi
		incorporating STEM activities.			-	Mark, Cindy, Jorja		Tech projects to align with school events. Students enthusiasm for Tech

# Strategic Goal Three - To actively engage partnerships between Oruaiti School and key community stakeholders.

- Continue to interact with our families/whanau providing opportunities to encourage them to be part of our school community.
  Use digital communications more effectively to share with whanau about the learning of their tamariki and how to support online learning
- Strengthen transition to and from school. (ECE, College)

	Term 4 2022	Term 1 2023	Term 2 2023	Term 3 2023	Term 4 2023	Who	Resources	Measure
Continue to interact with our families/whanau and all stakeholders, providing opportunities to encourage them to engage as part of our school community.		Invite local community in to 'tell stories' relating to our local area.	Three way interviews with staff, students and whanau	Pet Day	Kapa Haka performance at Waitaruke festival  Camp for years 5.6.7 (postponed from term one)  Great Barrier trip for year eight.	All staff, local community  Diane Bates		Data for MOE as per the requirements  Use information from survey to plan ongoing Health and PE curriculum.
Digital communications are used more effectively to share with whanau about the learning of their tamariki and how to support online learning.		Continue as part of Manaiakalani group.  All class sites established, facility for online learning for some students.  Notices and newsletters sent out digitally, email, app, facebook.Encourage the use of google forms for trips and activities.			-	All staff and community	Manaiakalani Donna Yates facilitator	Have at least 80% whanau attendance at school events
Strengthen transition to and from Oruaiti School.	live streamed	Powhiri for students new to Oruaiti School.  Ongoing visits for 4 ½ year olds  Continue as part of Kahui Ako, working with other schools in our community.				All staff, community, other stakeholders Kara Fleming Mark Pickard (kahui Ako lead 2023) Diane Bates Ngati Kahu	Ngati Kahu	Transition to secondary school will be less stressful.  Students will transition to school (NE) with ease.  Stronger relationship with Ngati Kahu and other East Coast Schools.